

UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

**AC PETITION**

**DO NOT WRITE IN THIS SPACE**

Case No.	18-AC-297422	Date Filed	June 10, 2022
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**INSTRUCTIONS: Unless e-Filed using the Agency's website, [www.nlr.gov](http://www.nlr.gov), submit an original of this Petition to an NLRB Office in the Region in which the employer concerned is located.**

**1. PURPOSE OF THIS PETITION: AC-AMENDMENT OF CERTIFICATION** - Petitioner seeks amendment of previous NLRB certification. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

<b>2a. Name of Employer</b> Trustees of Grinnell College	<b>2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code)</b> 733 Broad Street, Grinnell, Iowa 50112
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<b>3a. Employer Representative – Name and Title</b> Frank Harty, Logan Eliassen, Attorneys, Nyemaster Goode, P.C.	<b>3b. Address (If same as 2b – state same)</b> 700 Walnut, Suite 1600, Des Moines, Iowa 50309
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<b>3c. Tel. No.</b> (515) 283-3170; (515) 283-3119	<b>3d. Cell No.</b> 515-249-1995	<b>3e. Fax No.</b>	<b>3f. E-Mail Address</b> fharty@nyemaster.com; leliassen@nyemaster.com
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<b>4a. Type of Establishment (Factory, mine, wholesaler, etc.)</b> College	<b>4b. Principal product or service</b>
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<b>5a. Description of Certified Unit</b> <b>Included:</b> All full-time and regular part-time student workers as defined below working in a position other than or in addition to a position in Dining Services. Student workers are defined as all degree-seeking individuals who are simultaneously (1) enrolled as undergraduate students, full-time or part-time, at the Employer and (2) employed by the Employer. <b>Excluded:</b> Students whose sole employment relationship with the Employer is in Dining Services, or is an internship, research fellowship, Mentored Advanced Project, or an equivalent relationship, such as externally grant-funded positions, Community Advisors, Overnight Stay Coordinators, and guards and supervisors as defined in the National Labor Relations Act, as amended.	<b>5b. City and State where unit is located:</b> Grinnell, Iowa
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**6. Unit previously certified in Case** 18-RC-291710

**7. Description of the desired amendment:**  
Include Community Advisors in the bargaining unit.

**8. Reasons for the desired amendment:** Card check indicates a majority of the Community Advisors wish to be represented by the Union.

<b>9a. Name of Recognized or Certified Bargaining Agent</b> Union of Grinnell Student Dining Workers	<b>9b. Address</b> Box #5852 1115 8th Avenue, Grinnell, Iowa 50112
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<b>9c. Tel. No.</b> 319-343-7718	<b>9d. Cell No.</b>	<b>9e. Fax No.</b>	<b>9f. E-Mail Address</b> union@ugsdw.org
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**9g. Affiliation**  
None

<b>10a. Date of Recognition or Certification</b> 5/3/22	<b>10b. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)</b>
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**11. Organizations or individuals other than Petitioner and those named in item 9, who claim to represent any employees affected by the proposed clarifications. (If none, so state)**

<b>11a. Name and affiliation, if any</b>	<b>11b. Address</b>	<b>11c. Tel. No.</b>	<b>11d. Cell No.</b>
		<b>11e. Fax No.</b>	<b>11f. E-Mail Address</b>

**11g. Description of contract covering those employees**

<b>12. Full Name of Petitioner (including local name and number if applicable)</b> Trustees of Grinnell College	<b>12a. Address (street and number, city, state, and ZIP code)</b> 733 Broad Street, Grinnell, Iowa 50112
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**12b. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)**  
None

<b>12c. Tel. No.</b> 641-269-4818	<b>12d. Cell No.</b>	<b>12e. Fax No.</b>	<b>12f. E-Mail Address</b>
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**13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.**

<b>13a. Name and Title</b> Frank Harty, Logan Eliassen, Attorneys	<b>13b. Address (street and number, city, state, and ZIP code)</b> 700 Walnut, Suite 1600, Des Moines, Iowa 50309
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<b>13c. Tel. No.</b> (515) 283-3170; (515) 283-3119	<b>13d. Cell No.</b> 515-249-1995	<b>13e. Fax No.</b>	<b>13f. E-Mail Address</b> fharty@nyemaster.com; leliassen@nyemaster.com
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**I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.**

<b>Name (Print)</b> Logan Jay Eliassen	<b>Signature</b> <i>Logan Jay Eliassen</i>	<b>Title</b> Attorney	<b>Date</b> 6/10/2022
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**WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

SUBREGION 30  
310 West Wisconsin Avenue, Suite 450W  
Milwaukee, WI 53203-2246

Agency Website: [www.nlrb.gov](http://www.nlrb.gov)  
Telephone: (414)297-3861  
Fax: (414)297-3880



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June 10, 2022

TRUSTEES OF GRINNELL COLLEGE  
733 BROAD ST  
GRINNELL, IA 50112-2227

Re: Trustees of Grinnell College  
Case 18-AC-297422

Dear Sir or Madam:

The petition that you filed with the National Labor Relations Board (NLRB) seeking to amend a previous certification has been given the above number. This letter tells you how to contact the Board agent who will be handling this matter, explains your right to be represented, requests that you provide certain information, and discusses some of our procedures including how to submit documents to the NLRB.

**Investigator:** This petition will be investigated by Field Examiner AMANDA E. BAHNSON whose telephone number is (414)930-7190. The Board agent will contact you shortly to discuss processing the petition. If you have any questions, please do not hesitate to call the Board agent. If the agent is not available, you may contact Deputy Regional Attorney PERCY J. COURSEAU, III whose telephone number is (414)930-7195.

Immediately upon receipt of the petition, the NLRB conducts an impartial investigation to determine if the NLRB has jurisdiction and if the petition is timely and properly filed, and the parties' positions with respect to the clarification sought by the petition.

**Right to Representation:** You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, [www.nlrb.gov](http://www.nlrb.gov), or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the NLRB. Their knowledge regarding this matter was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

**Requested Information:** To process the petition in this matter, we need certain information from you. Accordingly, please submit to this office, as soon as possible, the following information:

- (a) A copy of the certification that you seek to amend;
- (b) Documents supporting the requested amendment such as filings with government agencies showing a name change;
- (c) The name and contact information for any other entity who would be affected by the proposed clarification; and
- (d) A completed commerce questionnaire, (form enclosed) to enable us to determine whether the NLRB has jurisdiction in this matter.

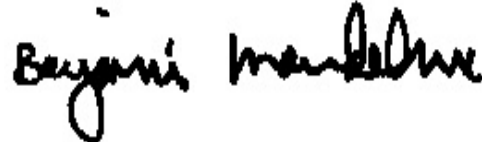
**Procedures:** Pursuant to Section 102.5 of the Board's Rules and Regulations, parties must submit all documentary evidence, including statements of position, exhibits, sworn statements, and/or other evidence, by electronically submitting (E-Filing) them through the Agency's web site ([www.nlr.gov](http://www.nlr.gov)). You must e-file all documents electronically or provide a written statement explaining why electronic submission is not possible or feasible. Failure to comply with Section 102.5 will result in rejection of your submission. The Region will make its determination on the merits solely based on the evidence properly submitted. All evidence submitted electronically should be in the form in which it is normally used and maintained in the course of business (i.e., native format). Where evidence submitted electronically is not in native format, it should be submitted in a manner that retains the essential functionality of the native format (i.e., in a machine-readable and searchable electronic format). If you have questions about the submission of evidence or expect to deliver a large quantity of electronic records, please promptly contact the Board agent investigating the petition.

Information about the NLRB, the procedures we follow in representation cases and our customer service standards is available on our website, [www.nlr.gov](http://www.nlr.gov) or from an NLRB office upon your request.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

JENNIFER A. HADSALL  
Regional Director

A handwritten signature in black ink, appearing to read "Benjamin Mandelman". The signature is written in a cursive, somewhat stylized script.

By:  
BENJAMIN MANDELMAN  
Officer in Charge

Enclosure: Commerce Questionnaire

cc: FRANK HARTY, ATTORNEY  
NYEMASTER GOODE, P.C.  
700 WALNUT ST STE 1600  
DES MOINES, IA 50309-3899

LOGAN ELIASSEN, ATTORNEY  
NYEMASTER GOODE, P.C.  
700 WALNUT ST, STE 1600  
DES MOINES, IA 50309



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Download  
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June 10, 2022

(b) (6), (b) (7)(C)

UNION OF GRINNELL STUDENT DINING WORKERS  
BOX #5852  
1115 8TH AVE  
GRINNELL, IA 50112

Re: Trustees of Grinnell College  
Case 18-AC-297422

Dear (b) (6), (b) (7)(C)

Enclosed is a copy of a petition that Trustees of Grinnell College filed with the National Labor Relations Board (NLRB) seeking to amend a previous certification has been given the above number. This letter tells you how to contact the Board agent who will be handling this matter, explains your right to be represented, requests that you provide certain information, and discusses some of our procedures including how to submit documents to the NLRB.

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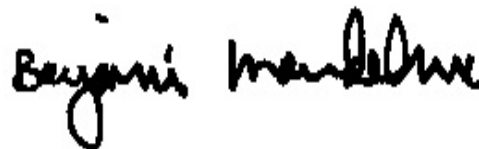
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We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

JENNIFER A. HADSALL  
Regional Director



By:  
BENJAMIN MANDELMAN  
Officer in Charge

Enclosure: Copy of Petition